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This Quick Reference Guide outlines some of the basic functionality to help you find what you need and answer some FAQs.

FAQ	Answer	FAQ
How do I enter or change my Investment Elections for Future Contributions?	See Section 3	How do I get information on the available investments?
How do I transfer money from one fund into one or more funds?	See Section 3	How do I see transactions in my account?
How do I roll over money into my plan? How do I pay off my loan?	See Section 7	How do I request a loan or termination distribution?

See Section 5

See Section 3

See Section 6



Login for the first time

Go to: https://cmcinteractive.com/

The first time you Login, your User ID will be your social security number (no dashes or spaces). Your Password will be the last 4 digits of your social security number. Select 'Participant' from the drop down. *For security purposes you will be forced to change these upon initial login.*



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This page provides a quick view of your retirement plan via the following widgets:

Track Retirement (Use the MyRetirement tool to •

analyze your retirement planning.)

- Account Balance •
- My Portfolio •
- **Recent Activity** •
- **Retirement Tips** •

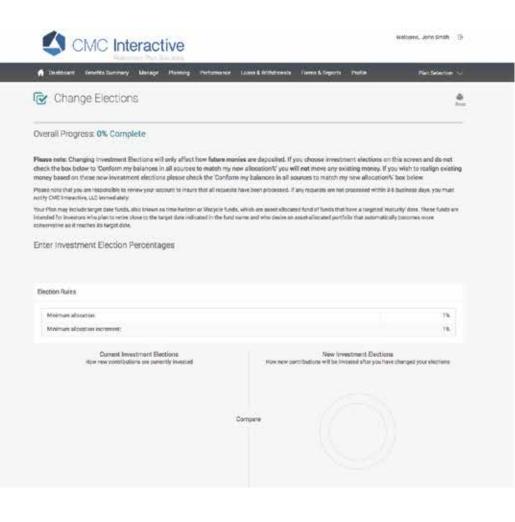


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Plan Selection					
Plan Selection ABC 401(k) Plan #2		ABC Demo Corpo	ation 403(b) Plan		
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MANAGE INVESTMENTS: Change Elections

Enter percentages to instruct how future monies are to be allocated. The new election column must equal 100%. You will not move any existing money unless you check 'Yes' to 'Would you like to rebalance your transferable balances in your plan to conform with the percentages you entered for your investment elections?'



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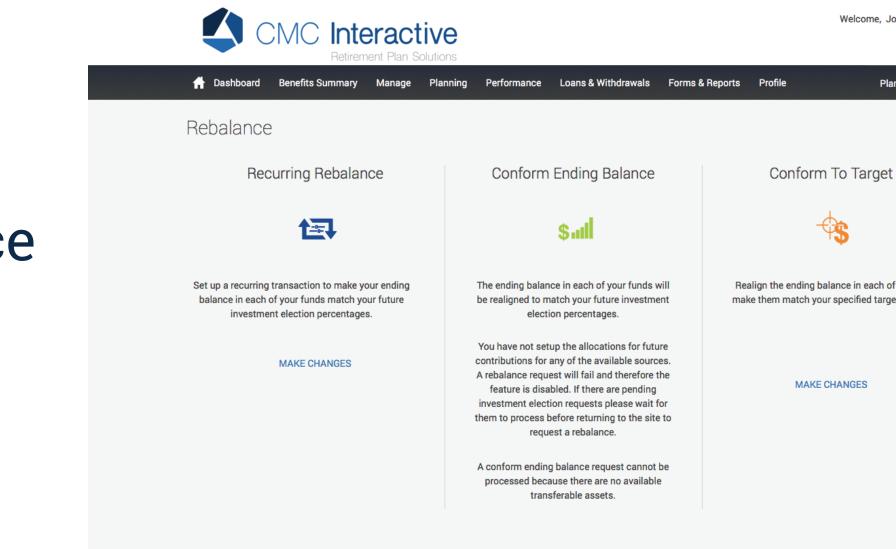
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MANAGE **INVESTMENTS**: **Move Money**

Select your Transfer Type.

- (Percentage to Percentage or Dollar to Dollar).
- Move money from funds to other funds.





MANAGE **INVESTMENTS**: Rebalance



Welcome, John Smith 🕞

Plan Selection \checkmark

Realign the ending balance in each of your funds to make them match your specified target percentages.



MANAGE **INVESTMENTS:** Rebalance

Rebalancing is the periodic adjustment of a portfolio to restore the original asset allocation mix.

Recurring Rebalance allows you to set up a schedule to automatically rebalance your existing monies based on your Investment Elections in effect on the day of the transaction.

Conform Ending Balance allows you to rebalance your existing monies based on your Investment Elections in effect on the day of the transaction.

Conform To Target allows you to rebalance your existing monies based on specific target percentages.



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Transaction History

The transaction history page displays transaction information for contributions, loan payments, rollovers, transfers, fees, dividends, and distributions. You can search by date range, investment, source of money and/or transaction type.



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Type: Pin Change Date: 06/15/2016 Confirmation number: 139884					SUBMIT
> Type: Allocation Change Date: 06/15/2016 Confirmation number: 139885	> Type: Pin Change	Date: 06/15/2016			SUBMIT

'Cancel Request' button.

Web Requests

- The Web Requests page displays processed and pending requests that are entered via the website. It is recommended that a participant go to this page after they enter a transaction (i.e. transfer, investment election change) to ensure that they entered everything correctly and completed the transaction fully. You may cancel requests made prior to 2:30 pm ET by clicking the



Retirement Calculator

Use the retirement calculator to estimate your income and savings that you will have when you retire. The results will identify if your current savings will last through your retirement years and give you a cash flow of what your estimated balance will be for each year.



Education & Tools Retirement Calculators

Use the retirement calculator to estimate your income and savings that you will have when you retire. The results will identify if you current savings will last through your retirement years and give you a cash flow of what your estimated balance will be for each year

Retirement Income and Savings

	You	Spouse	
Current age	36		Retirement plan savings
Retirement age	67		Annual contribution %
Life expectancy age	84		Company match %
Current salary	\$0.00	\$0.00	Other savings
Annual salary increase	0.00	0.00 %	Annual savings increase
			Annual social security benefi
Expected Retirement I	ncome		Annual pension benefit
Percent of salary	0.00 %	0.00 %	Return before retirement
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Rate of Return

View personal rate of return data for your overall account or a specific investment. Your Personal Rate of Return is calculated with a time-weighted formula which is widely used by financial analysts to calculate investment earnings. You can view Annual, Quarterly or Monthly Returns.

CMC Interactive Dashboard Planning Loans & Withdrawals Forms & Reports Benefits Summary Manage Personal Rate of Return Investment type . **Total Return** Begin date End date May, 2016 June, 2015 Rate of Return 0.9 0.8 0.85% May, 2016 0.7 0.6 Not Available April, 2016 0.5 Not Available March, 2016 0.4 Not Available 0.3 February, 2016 0.2 Not Available January, 2016 0.1 Not Available December, 2015 Not Available November, 2015 October, 2015 Not Available Not Available September, 2015 Not Available August, 2015 July, 2015 Not Available Not Available June, 2015





Investment Information

View/research the funds that are available in your plan. Click on the fund name to access links to Morningstar reports and fund prospectuses. You can also sort by Investment, Asset Class, Fund Family, Ticker, and Current Price. Select Investment Returns from the drop down box to view the YTD, 1 Year, 3 Year, 5 Year & 10 Year returns.

CMC Interactive

Loans & Withdrawals Forms & Reports Profil Eenefits Summary Manage Planning

Investment Information

Listed below are the funds available in your plan. Prices shown may not indicate the latest market value. Use the available links to get more up to date information by clicking on one of the following.

Performance for all available funda

Profile Views

Investment information

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MGX
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	CMC Inte	eractive					Welcome, John Smith	1
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				>	Quick Loan Calcula	tor		



Withdrawals

Request a withdrawal while still employed at your Company. Check the Summary Plan Description for specific criteria for taking this.

Termination Distribution

This link will become active 16 days after your termination from your Company. Complete the requested information by following the screens. Your plan sponsor will then receive an email to log on to the website and approve it.

New Loan

Request a loan and view:

- Minimum/maximum loan amount
- Minimum/maximum duration of the loan
- The loan fee and interest rate .
- You can model loan based on the payment amount and duration •



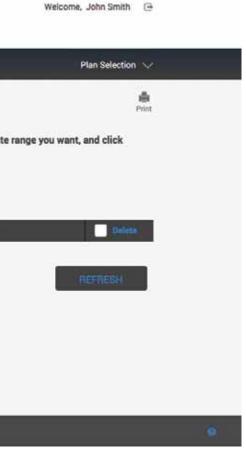
eStatements

View your annual comprehensive statements in electronic form.

Statements & Reports

View, save or print statements. View reports available to you such as the 404(a)(5) comparative chart, fee disclosure & participant statements.

		ent Plan Sc	ive				
f Dashboard	Benefits Summary	Manage	Planning	Performance	Loans & Withdrawals	Forms & Reports	Profile
Reports							
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Forms : Beneficiary Form/Enrollment Forms/ How to Roll Money In/Loan Payoff Instructions

This link will allow you to select one of the forms below and be able to view, save or print them:

- **Beneficiary designation forms** •
- Enrollment forms •
- Instructions on how to roll money into the plan: Please contact the relinguishing company and ask them for ٠ paperwork to roll your money out of their plan. For the information needed please click on 'How to Roll Money In' located on the CMC website under the 'Forms & Reports' tab. Please complete this form and email to info@cmcinteractive.com. Note: This form does not initiate your rollover.
- Loan Payoff instructions: You can pay off your loan in one lump sum payment. For the information needed please click • on 'Loan Payoff Instructions' located on the CMC website under the 'Forms & Reports' tab.



Personal Info

Select 'Profile/Personal Info.' to change any of your personal information.

<u>Please note:</u> You must notify payroll of any changes or your information may change or get deleted when your plan sponsor uploads a new file to our system.

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Dashboard Ben	efits Summary	Manage	Planning	Performance	Loans &	Withdrawals	Forms & Reports	Profile	Plan Selection	~
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Password Change



🔺 Dashboard Benefits Summary Manage Planning Performance Loans & Withdrawals Forms & Reports Profile Plan Selection 🗸 盡 Password Change Print-Criteria · Leaving the user id field empty will reuse your current user id. · Changes made to your password will take effect immediately. · These changes will not affect your Voice Response access (if available). · Your user id cannot be the same as your social security number. · Your password must contain atleast one non-numeric character. · Your password cannot be the same as your social security number. · Your password cannot be some portion of your web user id. · UserID must bebetween 6 and 30 characters in length. · Password must bebetween 6 and 30 characters in length Enter new user ID testparticipant Enter old password Enter new password Re-enter new password Confirmation e-mail address: No e-mail address on record edit your personal information

Welcome, John Smith



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Beneficiaries							eriot.
Please note: If you are married an form under 'Tools/Forms'.	nd have selec	ted a benefici	ary other that	n your spouse, you	need to complete	sign and have you	r spouse sign the beneficiary
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Please return all beneficiary pape	erwork to your	Human Reso	surces Depart	ment; do not retur	n to CMC.		
Beneficiary Designation	1						
tems marked with asterisk (*) must b	e completed be	fore you can pr	oceed to the ne	ext step.			
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Sity		State	Zip code	Court	try		
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Beneficiaries

To enter you beneficiaries please select 'Profile/Beneficiaries'. Please note: If you are married and have selected a beneficiary other than your spouse, you need to complete, sign and have your spouse sign the beneficiary form which can be found under 'Forms & Reports/Beneficiary Forms'. Please return all beneficiary paperwork to your Human Resources Department; DO NOT return to CMC.